



**Information under the personal data protection regulation Legislative Decree 196/03 – Regulation EU 679/2916 – Legislative Decree 101/18**

Arkad S.p.A., with registered office in Milan, via V. Pisani 16, as Data Controller, hereby informs you that, pursuant to the privacy regulation – Legislative Decree 196/03, Regulation 2016/679/EU, Legislative Decree 101/18 – the processing of your data will be based on the principles of fairness, lawfulness, transparency and protection of confidentiality.

Personal data requested with this questionnaire are processed by the Company for the purposes related to recruitment, selection and assessment of the personnel.

Arkad S.p.A. reserves the right to directly collect from you – during the interview – additional information on your training, experience, earlier remuneration and expectations, and to supplement this information with an aptitude assessment.

Any sensitive data – i.e. personal data revealing racial or ethnic, religious, philosophical or other beliefs, political opinions, membership of political parties, unions, associations or organizations of a religious, philosophical, political or trade union, as well as personal data disclosing health and sex life – if provided by the candidates will not be taken into account. The only exception provided for is that the candidate is a protected person, a necessary information to assess the tax, administrative and organizational aspects of the professional career of the candidate at Arkad S.p.A..

The provision of personal data is not compulsory, but failure to provide them will result in the company not considering your candidacy. Legal grounds for processing your personal data are both their need for the purposes of the assessment, that may lead to the establishment of an employment relation, and the consent that we request to you hereto.

Your personal data are gathered and will be processed, with terms and procedures strictly necessary to pursue the purposes set forth above, by Arkad S.p.A., and by other suppliers that are appointed as Data Processors.

After receiving your specific consent, data concerning you can be used by other Companies that operate for Arkad S.p.A. in Extra-EU countries, should these have any interest in your professional profile.

Furthermore, we inform you that, if you are not hired after the interview, 36 months starting from current date, we will destroy the curriculum and all attached documents.

**Arkad S.p.A.**

Sede Legale / Registered Office  
Via Vittor Pisani, 16  
20124 Milano - Italy

Sede Operativa e Amministrativa / Operative-Accounting Offices  
Via Luciano Lama, 33  
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Tel. +39 02 2414.1

**Capitale Sociale / Share Capital:**

Eur 8.050.000 i.v./ paid up  
Partita IVA / VAT: IT 09924590962  
Codice Fiscale / Fiscal Code: 09924590962  
Registro delle Imprese di Milano, Monza e Brianza e Lodi  
Official Company Book: 09924590962  
R.E.A. Milano: 2121998

Soggetta alla direzione e coordinamento della società saudita Arkad Engineering & Construction Co.  
Subject to management and coordination of the Saudi company Arkad Engineering & Construction Co.

If you are still interested in providing your data, you should, after that date, send us an updated curriculum.

In compliance with Article 15 et seq. of Regulation EU 679/2016, you have the right to know, at any time, what data we have and how this is used. You also have the right to update, supplement, amend or cancel them, to block them or to oppose their processing wholly or partly, even in relation to one only purpose or procedure listed above, by writing to the following e-mail [privacyGDPR.contact@arkadspa.com](mailto:privacyGDPR.contact@arkadspa.com).

In case of breach of your rights, you may contact the data protection authority pursuant to Article 77 of Regulation EU no. 679/2016, without prejudice to the possibility of directly addressing to the judicial authority.